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11
 12 UNITED STATES DISTRICT COURT
 13 NORTHERN DISTRICT OF CALIFORNIA
 14 SAN FRANCISCO DIVISION

15
 16 SERVICE WOMEN’S ACTION NETWORK,
 Plaintiff,
 17
 18 vs.
 19 LLOYD AUSTIN, Secretary of Defense,
 Defendant.
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Case No. 12-CV-06005 EMC

**DEFENDANT’S NOTICE OF CHANGE
 TO POLICY RELATED TO THE
 PENDING LITIGATION**

Judge: Hon. Edward M. Chen

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1 **NOTICE OF CHANGE TO POLICY RELATED TO THE PENDING LITIGATION**

2 Defendants file this notice to inform the Court that all Army active-duty combat arms units
3 have been removed from the Leader First assignment requirement challenged in Plaintiff’s Third
4 Amended Complaint, *see, e.g.*, Dkt. 122 ¶¶ 6, 34-44, 61-65. More specifically, on November 28,
5 2022, Army Headquarters issued an order directing all active-duty combat units to be removed
6 from a Leaders First assignment requirement after 12 months of female soldier integration absent a
7 specific request from the unit and approval from Army Headquarters. Declaration of Lieutenant
8 Colonel Samantha J. Frazier ¶ 4. As of 6 December 2022, all active-duty combat arms units were
9 removed from the Leader First assignment requirement. *Id.* This milestone discontinued the
10 operation of the Leaders First assignment requirement in the active-duty Army and moved the
11 Army to “Phase 4: Sustain and Optimize” the final or steady state phase of its March 9, 2016,
12 gender integration plan where combat arms assignments are executed through gender-immaterial
13 policies. *Id.* ¶ 5.

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15 DATED: March 10, 2023

Respectfully submitted,

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