# 2021 Filing Instructions Service Women Action Network Tax year ending 12-31-2021

#### Form filed:

Form 990-EZ and supplemental forms and schedules

## Filing method:

The return will be e-filed once the signed and dated Form 8879-TE has been received by this office. Do not mail the return to the IRS.

#### Due date:

05-16-2022

The return reflects neither a refund nor a balance due.

#### Please note:

The Taxpayer First Act requires tax-exempt organizations to electronically file all information returns in the 990 series and related forms for tax years beginning after July 1, 2019. Mailing these returns is no longer allowed.

# Form **990-EZ**

Department of the Treasury

Internal Revenue Service

# **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2021

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Open to Public Inspection

Α	For the 2	2021 calenda	er year, or tax year beginning	, 2021, and ending	-	, 20				
В	Check if ap	plicable:	C Name of organization		D Emplo	yer identification number				
	Address ch	ange	Service Women Action Network		27	-1316232				
	Name char	nge	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	none number				
	Initial return	า								
	Final return	/terminated	1015 15th Street	600	(5)	71)732-3500				
	Amended r	eturn	City or town, state or province, country, and ZIP or foreign postal code		<b>F</b> Group	Exemption				
	Application	pending	Washington, DC 20002		Numbe	er ▶				
G	Accounti	ng Method:	☐ Cash X Accrual Other (specify) ►	Н	Check ►	x if the organization is not				
1	Website	: ▶ serv	icewomen.org		required to	attach Schedule B				
J	Tax-exe	mpt status (	check only one) -     501(c)(3)   501(c)( )     (insert no.)   □	4947(a)(1) or 527	(Form 990	).				
Κ	Form of	organization:	X Corporation Trust Association	Other						
L	Add lines	s 5b, 6c, and	7b to line 9 to determine gross receipts. If gross receipts are \$2	00,000 or more, or if total	assets					
(Pa	art II, colu	umn (B)) are S	\$500,000 or more, file Form 990 instead of Form 990-EZ			. ▶ \$ 183,778				
P	art I	Revenu	e, Expenses, and Changes in Net Assets or Fu	nd Balances (see th	e instructio	ons for Part I)				
		Check if	the organization used Schedule O to respond to any qu	estion in this Part I		X				
	1	Contributions	s, gifts, grants, and similar amounts received			1 183,673				
	2	Program ser	vice revenue including government fees and contracts			2				
	3	Membership	dues and assessments			3				
	4	Investment in	ncome			4 105				
	5a	Gross amou	nt from sale of assets other than inventory	5a						
	b	Less: cost o	r other basis and sales expenses	5b						
			s) from sale of assets other than inventory (subtract line 5b from			5c				
	6	Gaming and fundraising events:								
	а	•	ne from gaming (attach Schedule G if greater than							
ē				6a						
enr	b		ne from fundraising events (not including \$							
Revenue			sing events reported on line 1) (attach Schedule G if the							
_			gross income and contributions exceeds \$15,000)	6b						
	С		expenses from gaming and fundraising events							
			or (loss) from gaming and fundraising events (add lines 6a and 6							
						6d				
	7a	•	of inventory, less returns and allowances	1 1						
	b	Less: cost of	goods sold	7b						
			or (loss) from sales of inventory (subtract line 7b from line 7a).			7c				
	8		ue (describe in Schedule O)			8				
	9		<b>ue.</b> Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8			9 183,778				
	10		similar amounts paid (list in Schedule O)			10				
	11	Benefits paid	to or for members			11				
	12	•	er compensation, and employee benefits			12 75,000				
es	13		fees and other payments to independent contractors			13				
eus	14		rent, utilities, and maintenance			14 1,445				
Expenses	15		lications, postage, and shipping			15 6,588				
	16		ses (describe in Schedule O)			16 123,089				
	17		uses. Add lines 10 through 16			17 206,122				
_	18		leficit) for the year (subtract line 17 from line 9)			18 (22,344				
ts	19	•	or fund balances at beginning of year (from line 27, column (A))			(22/311				
SSe	.0		figure reported on prior year's return)	·		19 370,465				
Net Assets	20	-	es in net assets or fund balances (explain in Schedule O)			20				
2	21	_	or fund balances at end of year. Combine lines 18 through 20			21 348,121				
		. 101 455515 (				JTU/IZI				

Check if the organization used Schedule O t	•	estion in this Part II			
			(A) Beginning of year		(B) End of year
22 Cash, savings, and investments			369,365	22	283,692
23 Land and buildings		[	0	23	(
24 Other assets (describe in Schedule O)		[	1,100	24	64,429
25 Total assets			370,465	25	348,12
<b>26 Total liabilities</b> (describe in Schedule O)			0	26	(
27 Net assets or fund balances (line 27 of column (B) must	agree with line 21)		370,465	27	348,12
Part III Statement of Program Service Accompli	· ·		•		Expenses
Check if the organization used Schedule O	to respond to any qu	uestion in this Part	III X	(Pog	uired for section
What is the organization's primary exempt purpose? See Sch	nedule O			ļ , ·	c)(3) and 501(c)(4)
Describe the organization's program service accomplishments for	or each of its three large	est program services.			nizations; optional for
as measured by expenses. In a clear and concise manner, descr				other	• •
persons benefited, and other relevant information for each progra	am title.			Other	5.)
28 Survivor guide for survivors to receiv	e information n	needed			
to seek justice and start recovery					
(Grants \$ ) If this amo	unt includes foreign gra	ints, check here	▶ □	28a	20,942
29 We have increased our social media on	all platforms t	to			
include LinkedIn, Facebook, Twitter an	d Instagram				
(Grants \$ ) If this amo	unt includes foreign gra	ints, check here	▶ □	29a	28,624
30 Donor appreciation program including S					
handwritten note Survivor guide, Swan	year in review	and			
information pamphlet					
,	unt includes foreign gra			30a	28,318
<b>31</b> Other program services (describe in Schedule O)					See SERVICE
· · · · · · · · · · · · · · · · · · ·	unt includes foreign gra			31a	33,890
32 Total program service expenses (add lines 28a through 3				32	111,774
Part IV List of Officers, Directors, Trustees, and Key					
Check if the organization used Schedule O to res	pond to any question in	this Part IV			
	(b) Average	(c) Reportable	(d) Health benefits,		e) Estimated amount of
(a) Name and title	hours per week	compensation (Forms W-2/1099-MISC/	contributions to employe benefit plans, and	e '	other compensation
	devoted to position	1099-NEC)	deferred compensation		
		(if not paid, enter -0-)			
Deshauna Barbar					
CEO	40.00	75,000	C	)	0
Dawne Davis					
Co Chair	1.00	0	C	)	0
Jennifer Hogg					
Co Chair	1.00	0	C	)	0
Timothy Ross					
Board Member	1.00	0	C	)	0
Melina Selimbegovic					
Board Member	1.00	0	C	)	0
Robert Kaufman					
Board Member	1.00	0	C	)	0
Monica Medina					
Board Member	1.00	0	C	)	0
Flora Darpino					
Board Member	1.00	0	C	)	0
Charles Zielinski					
Board Member	1.00	0	C	)	0
Jeetander Dulani					
Board Member	1.00	0	C	)	0
FΕΔ	<del></del>				Form <b>990-F7</b> (202

Par	Other Information (Note the Schedule A and personal benefit contract statement requirements in the			
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V			<u>. L.</u>
20	Did the approximation on more in any similificant activity act any invalid and to the IDCO If IIVes II any idea		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		v
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed	33		Х
J-7	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O. See instructions	34		x
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		x
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule Q	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		х
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			
	during the year? If "Yes," complete applicable parts of Schedule N	36		х
	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	_		
	Did the organization file Form 1120-POL for this year?	37b		Х
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were	00-		
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this retum?	38a		Х
	If "Yes," complete Schedule L, Part II, and enter the total amount involved	-		
39 a	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on line 9			
	Gross receipts, included on line 9, for public use of club facilities	-		
	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	-		
	section 4911 ► ; section 4912 ► ; section 4955 ►			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part.I	40b		х
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
	40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		v
41	List the states with which a copy of this return is filed   DC	406		X
	The organization's books are in care of ► Lescault Walderman  Telephone no. ► 301-6	85-3	560	
	Located at ▶ 10411 Motor City Dr Suite 750, Bethesda, MD ZIP+4 ▶ 20817		500	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		х
	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		X
40	If "Yes," enter the name of the foreign country			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041-</b> Check here		•	
	and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		163	140
	completed instead of Form 990-EZ	44a		х
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		x
С	Did the organization receive any payments for indoor tanning services during the year?	44c		х
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		
45 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of	4		
	Form 990-EZ. See instructions	45b		X

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							-	Yes	No
46		organization engage, directly or indirect		• • • • • • • • • • • • • • • • • • • •					
		idates for public office? If "Yes," comp						46	X
Par		Section 501(c)(3) Organization  All section 501(c)(3) organization  50 and 51.		ions 47 - 49b and 52	2, and com	plete the	tables	for line	S
		Check if the organization used	Schedule O to respond	I to any question in t	his Part VI				П
		onook ii tiio organization acca	Conociale & to respond	rto arry quoditorrirrt	ino i ait vi		• • • •	Yes	No
47	Did the	organization engage in lobbying activit	ies or have a section 501(h) e	election in effect during th	e tax			1.00	1.0
		"Yes," complete Schedule C, Part II .	` '	•				47	x
48	•	rganization a school as described in se					-	48	х
49a		organization make any transfers to an	. , . , . , . ,	•			<u> </u>	49a	х
b		was the related organization a section		=				49b	
50	Comple	te this table for the organization's five h	ighest compensated employee	es (other than officers, dire	ectors, trustee	s and key	<u> </u>	'	
	employe	ees) who each received more than \$10	0,000 of compensation from the	ne organization. If there is	s none, enter '	'None."			
		(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC)	(d) Health be contributions to benefit plans, a compen	o employee ind deferred	1 ' '	stimated amo her compens	
NON	E								
							-		
f 51	Comple	umber of other employees paid over \$1 te this table for the organization's five hold of compensation from the organization.	ighest compensated independ		received mor	re than			
	(a)	Name and business address of each independent	contractor	(b) Type of service	е	(	c) Compe	ensation	
NON	Ε								
d	Total n	umber of other independent contractors	each receiving over \$100,000	 ∩ ▶					
52		organization complete Schedule A? N	<b>3</b> . ,						
-		ted Schedule A	( /( / 6				<b>■</b> X	Yes 🗌	No
Unde	•	s of perjury, I declare that I have examined th				of my knowle			
	•	nd complete. Declaration of preparer to the p	, , , ,	, ·		o,o	rago ano	. 200., 10.10	
,		Deshauna Barber				08-29	-2022		
Sigi	n	Signature of officer	1		Date			<u> </u>	
Her		Deshauna Barber, CEO							
		Type or print name and title							
		Print/Type preparer's name	Preparer's signature	Date	CI	neck if	PTIN		
Paid	k	Brenda Guy	Brenda Guy	09-04-20	)22 se	elf-employed	P00:	111124	
Pre	parer	Firm's name Lescault Wald			Firm's EI	N <b>&gt;</b>			
	Only	Firm's address ► 10411 Motor (							
	•	Bethesda MD			Phone no	o. <b>301-</b>	685-3	3560	
May	the IRS o	discuss this return with the preparer sho	wn above? See instructions			1	<b>■</b> X	Yes 🗌	No

## SCHEDULE A (Form 990)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. **Open to Public** Inspection

Name of the organization **Employer identification number** Service Women Action Network 27-1316232 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. C Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV. Sections A. D. and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see instructions) above (see instructions)) document? instructions) Yes No (A) (B) (C) (D) (E) Total

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Service Women Action Network

27-1316232 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . 276,058 291,095 183,673 199,602 543,562 1,493,990 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf ..... The value of services or facilities furnished by a governmental unit to the organization without charge .... **Total.** Add lines 1 through 3 . . . . . 276,058 291,095 199,602 543,562 183,673 1,493,990 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .... Public support. Subtract line 5 from line 4. 1,493,990 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Amounts from line 4 . . . . . . . . . . . . 7 276,058 291,095 199,602 543,562 183,673 1,493,990 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources ...... 105 105 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . . . . . . 11 **Total support.** Add lines 7 through 10 1,494,095 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . . . 14 99.99% 15 Public support percentage from 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . ▶ b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

EEA Schedule A (Form 990) 2021

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

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# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.") .						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
7	organization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
5							
	furnished by a governmental unit to the						
•	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in)▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
.5	and 12.)						
14	First 5 years. If the Form 990 is for the or	raanization's fi	ret eacand thi	rd fourth or fi	fth tay year as a	a coction 501/	(0)(3)
14	organization, check this box and <b>stop her</b>						
Socti	on C. Computation of Public Suppor					<u> </u>	
15	Public support percentage for 2021 (line 8			12 column (f))		15	%
	Public support percentage from 2020 Sch					16	
16 Socti	on D. Computation of Investment Inc					10	
	-			v line 12 colu	mn (f))	17	0/
17 10	Investment income percentage for 2021 (I			-			<u>%</u>
18	Investment income percentage from 2020					18	
19a	33 1/3% support tests - 2021. If the orga						
	17 is not more than 33 1/3%, check this b	=	-	=			
b	33 1/3% support tests - 2020. If the organization						
	line 18 is not more than 33 1/3%, check this bo		_			-	
20	Private foundation. If the organization di	d not check a	box on line 14,	19a, or 19b, c	heck this box a	nd see instru	ctions ►

V-- N-

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. A	ΑII	Supporting	<b>Organizations</b>
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- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," 5a answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
)	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	6		
	7		
	8		
	9a		
	9b		
	ap		
	9с		
	10a		
	40h		

10b Schedule A (Form 990) 2021

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	44		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?  A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	11b		
С	provide detail in <b>Part VI.</b>	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
	<u> </u>		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
4	Did the consciention provide to each of its compared conscientions by the leat day of the fifth weath of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Cooti	supported organizations played in this regard.	3		
<u>Section</u>	on E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inet	ructic	nel
' a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	; 11130	ucuc	nisj.
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instruc	ctions)		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedu	e A (Form 990) 2021 Service Women Action Network		27-131	5232	Page <b>6</b>
Part					
1	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	-			
	instructions. All other Type III non-functionally integrated supporting organ	izati	ons must complete Section		-
Secti	on A - Adjusted Net Income		(A) Prior Year	` '	rent Year ional)
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Secti	on B - Minimum Asset Amount		(A) Prior Year	' '	rent Year ional)
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in <b>Part VI</b> ):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Secti	on C - Distributable Amount			Curre	nt Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B. line 8, column A)	3			

emergency temporary reduction (see instructions). ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Enter greater of line 2 or line 3.

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

5

Schedule A (Form 990) 2021 EEA

4 5

6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	Current Year					
1	Amounts paid to supported organizations to accomplish ea	xempt purposes		1		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed			
	organizations, in excess of income from activity			2		
3	3 Administrative expenses paid to accomplish exempt purposes of supported organizations					
4	4 Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI)			5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	7 Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.			8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount	10				
			/::\		/:::\	

10	Line 8 amount divided by line 9 amount		10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

EEA Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# Schedule B (Form 990)

# Schedule of Contributors

OMB No. 1545-0047

2021

27-1316232

Department of the Treasury Internal Revenue Service

Service Women Action Network

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number

Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** x For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
Service Women Action Network

Employer identification number

27-1316232

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
_1_	MKM Foundation  55 Walls Dr 3rd Floor  Fairfield CT 06824	\$25,000	Person X Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2_	Palmieri Foundation  65 Monroe Ave Suite C  Pittsford NY 14534	\$5,000	Person X Payroll Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3	Starvros S Niarchos Foundation  645 Madison Ave Suite 2200  New York NY 10022	\$6,000	Person X Payroll Oncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4	Bank of America  100 Federal Street  Boston MA 02110	\$10,000	Person x Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5	Kaufman Revocable Trust  Eleven Times Square  New York NY 10036-8599	\$25,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6	Incipio LLC  17192 Murphy Ave 19219  Irvine CA 92623-9998	\$25,000	Person x Payroll				

Name of organization
Service Women Action Network

Employer identification number

27-1316232

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Johnson & Johnson  300 Brickstone Sq Suite 601  Andover MA 01810	\$5,000	Person E Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	The Pritzker Military Foundation  104 S Michigan Ave Suite 1120  Chicago IL 60603	\$18,000	Person  Payroll  Noncash   (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		 \$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person

# SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Service Women Action Network

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

27-1316232

01. Description of other expenses (Part I, line 16) Description Amount Accounting Management 9,875 Bank charges 595 Registration 7,014 4,908 CRM Insurance 1,716 Intern Stipends 90,332 Meals and Ent 20 Office supplies 1,110 842 Professional fees Shipping and postage 1,387 Software service 1,933 Telephone 1,869 Website 1,488 02. Description of other assets (Part II, line 24) Beginning of Year End of Year Category 1,100 750 Deposit Grants Receivable 0 63,000 0 679 Prepaid Expense 03. Other program services (Part III, line 31) Through legislative advocacy and research, SWAN has played a major role in opening all military jobs to service women, holding sex offenders accountable in the military justice Schedule O (Form 990) 2021 Name of the organization **Employer identification number** Service Women Action Network 27-1316232 system, eliminating barriers to disability claims for those who have experienced military sexual trauma, and expanding access to a broad range of reproductive healthcare services for military women. Women's Military Coalition - In 2021, we have worked diligently to maintain the Military Women's Coalition as an impactful and valuable Coalition for both member organizations and military women across the United States. The MWC now has over 25 grassroots women veterans organizations from around the country. SWAN is the fiscal sponsor for the MWC. 04. Part III, response or note to any other line in Part III SWAN's mission is to support, connect and advocate for service women, past, present and future.

EEA Schedule O (Form 990) 2021

# **Statement of Program Service Accomplishments** 2021 PG01 Name(s) as shown on return Your Social Security Number Service Women Action Network 27-1316232 Form 990EZ-Part III-Line 31 Statement #4 \$33890 Program Service Expenses Grants and allocations included in above expense \$0 Includes Foreign Grants No Explanation See other program services Schedule O